



Your application

Would you like to find out more about our application procedures? You should find the answers to your questions here.

How do I apply?

If you are interested in working for us, you can apply online via the link "emnos Jobs" where you can send in your application with all necessary supporting documents through the online platform.

How will I know whether emnos has received my application?

We will register your application in our recruitment system and write to you to tell you that we have received it so that you know your application has arrived safely.

What happens after I've sent off my application?

As soon as we receive your application, we will consider whether we are right for each other and compare your profile carefully against the requirements of the job you want. If you are successful, we will contact you by telephone or e-mail to provide you with some initial feedback, information or invite you for an interview.

What will my first personal contact with the company be like?

Normally we prefer traditional interviewing methods, and we invite applicants one at a time. During the first interview, candidates will meet one or two representatives of the department to which they are applying for approximately an hour to explore who we are, what we do and where we come from. This first stage is about discovering emnos' history, our client projects, our culture and last but certainly not least, we want to know who you are, too. Successful candidates will then be invited to visit us a second time to be given a further opportunity to make sure we are the right fit for each other.

What happens after the first interview?

The 2nd interview differs according to the position for which you are applying and according to other factors. We use a wide range of selection procedures, including competency-based interview questions, specialist technical interviews involving your subject area, presentations of past work or role play case studies and all-day recruitment workshops. The selection procedure is tailored to the specific job profile and varies from one area or location of the company to the next. However, although this 2nd interview will be very in-depth, we will give you the chance to meet as many people as possible, while also giving you as many opportunities as possible to show us the benefits you can bring to our organisation.

What happens after the second interview?

Following the 2nd interview stage, if you have been successful and we have gathered all the information we need, we will be in a position to make you an offer of employment. Typically an offer letter is created and sent out to you within 48 hours. If there are any outstanding questions, you can get in touch with the person who initiated contact with you from the start of the recruitment process.