



Our culture

We are people-centric

From all backgrounds and cultures, emnos commits to looking for a team of top talented professionals from analytics, technology, research and consulting to bring into our organisation. As such, we thrive on diversity & collaboration where people share information, ideas and knowledge with each other in an open and honest way. As we value people with different backgrounds, skills and opinions, it is important that we respect everyone and give support to each other, not just in our own offices but across our geographical locations too.

emos places a big emphasis on people, clients and employees alike, which means that we are empathetic and open minded. In order to work with some of the worlds leading retail brands, we take an interest in others, are open and approachable and take the time to listen to other people's needs, while always acting in the best interest of everyone we come in contact with.

We show dedication

emos is a fast paced and dynamic commercial environment. We promise to strive for the long-term commitment, through investing in people development, building relationships & creating loyalty with our clients and our employees. We believe that we do this with passion and devote ourselves to delivering quality solutions and results while having endurance, doing things with energy and showing enthusiasm. Our employees make an effort to deliver something that is beyond what is expected by giving our work that special touch.

We are progressive

We demonstrate this by helping each other seek to continually improve and develop, by encouraging people to share new ideas, and by encouraging each other to take initiatives and to incorporate learning into our working methods. We are innovative, always pushing the boundaries, keeping our eyes and ears open to what is happening in the industry/market and with clients. We are curious, ask questions to understand how we can help in all situations and have the ability to communicate and contribute to delivering a vision by being aware and standing behind the emnos strategy.

We strive for excellence

Excellence is not just about delivering results. It is a promise. Our promise to each other that we will take action to the best of our ability, work together to reach our goals and be united by a common vision. It's a promise that we will create and maximise value for our clients by being results oriented and considering the commercial and strategic impact of our work and actions. We aim to be the best in class while rising up to our core strengths. We work for the best clients in our target industries and promise to recruit, nurture and develop top talent, setting best practice and new market standards.